

# Staff and Pensions Committee

Thursday 14 November

## Agenda

The Staff and Pensions Committee will meet in Committee Room 2, Shire Hall, Warwick, on Thursday 14 November 2013 at 3 pm or on the rising of Cabinet if this is later.

### 1. General

- (1) **Apologies for absence.**
- (2) **Members' Disclosures of Pecuniary and Non-Pecuniary Interests.**

Members are required to register their disclosable pecuniary interests within 28 days of their election or appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with (Standing Order 42).
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the new Code of Conduct. These should be declared at the commencement of the meeting.

- (3) **Minutes of the meeting held on 18 July 2013**

Enclosed.

### 2. Corporate Health, Safety and Wellbeing Annual Report 2012-13

This report provides an annual position statement on the management and performance of health and safety within the County Council and summarises the health and safety activities within the Authority from 1st April 2012 to the 31st March 2013.

### **3. Employee Sickness Management Report**

This report covers information on sickness absence for the financial year April 2012 – March 2013.

### **4. Staff Travel Rate**

A report discussing the introduction of a staff travel rate to 40p per mile.

### **5. Any Other Business Considered Urgent by the Chair**

**JIM GRAHAM**  
Chief Executive  
November 2013

#### **Membership**

Councillors: Izzi Seccombe (Chair), John Appleton, Jeff Clarke, Sara Doughty, Bill Gifford, Brian Moss (VC)

**General Enquiries: Please contact Paul Williams on 01926 418196. E-mail: [paulwilliamscl@warwickshire.gov.uk](mailto:paulwilliamscl@warwickshire.gov.uk) Enquiries about specific reports: Please contact the officers named in the reports.**